

Value Reporting Foundation: SASB Standards

Oil and Gas – Exploration and Production, Sustainability Accounting Standard

Topic	Code	Accounting Metric	Disclosure Level	Disclosure Location
Greenhouse Gas Emissions	EM-EP-110a.1	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	Full	Performance Metrics ; Climate Risk Analysis Our operations are governed by local, state and federal regulations including those based on the Clean Air Act. This includes air permitting, emission standards, reporting, monitoring and recordkeeping standards.
	EM-EP-110a.2	Amount of gross global Scope 1 emissions from: (1) flared hydrocarbons, (2) other combustion, (3) process emissions, (4) other vented emissions, and (5) fugitive emissions	Full	Performance Metrics ; Climate Risk Analysis
	EM-EP-110a.3	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Full	Letter from Our CEO ; Climate Risk Analysis
Air Quality	EM-EP-120a.1	Air emissions of the following pollutants: (1) NO _x (excluding N ₂ O), (2) SO _x , (3) volatile organic compounds (VOCs), and (4) particulate matter (PM ₁₀)	Partial	Air Quality
Water Management	EM-EP-140a.1	(1) Total fresh water withdrawn, (2) total fresh water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Full	Water Management; Performance Metrics
	EM-EP-140a.2	Volume of produced water and flowback generated; percentage (1) discharged, (2) injected, (3) recycled; hydrocarbon content in discharged water	Full	Water Management; Performance Metrics We do not discharge any treated water to surface water or for land application.
	EM-EP-140a.3	Percentage of hydraulically fractured wells for which there is public disclosure of all fracturing fluid chemicals used	Full	Biodiversity & Land Stewardship ; Performance Metrics
	EM-EP-140a.4	Percentage of hydraulic fracturing sites where ground or surface water quality deteriorated compared to a baseline	None	Baseline water sampling is discussed in Water Management . We sample water sources in our operating areas according to regulatory requirements.
Biodiversity Impacts	EM-EP-160a.1	Description of environmental management policies and practices for active sites	Full	Environmental Section and subpages; Environmental Policy
	EM-EP-160a.2	Number and aggregate volume of hydrocarbon spills, volume in Arctic, volume impacting shorelines with ESI rankings 8-10, and volume recovered	Full	Spill Prevention ; Performance Metrics We do not operate in the Arctic or in/near the shorelines referenced and therefore have no spills in these areas.
	EM-EP-160a.3	Percentage of (1) proved and (2) probable reserves in or near sites with protected conservation status or endangered species habitat	Partial	Biodiversity & Land Stewardship
Security, Human Rights and Rights of Indigenous Peoples	EM-EP-210a.1	Percentage of (1) proved and (2) probable reserves in or near areas of conflict	Full	Since we operate only onshore and in the U.S., we do not have operations in or near areas of conflict.
	EM-EP-210a.2	Percentage of (1) proved and (2) probable reserves in or near Indigenous land	Full	We have no active operations on Indigenous land.
	EM-EP-210a.3	Discussion of engagement processes and due diligence practices with respect to human rights, Indigenous rights, and operation in areas of conflict	Full	Human Rights

SASB Standards, continued

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Community Relations	EM-EP-210b.1	Discussion of process to manage risks and opportunities associated with community rights and interests	Full	Community Relations ; Owner Relations
	EM-EP-210b.2	Number and duration of non-technical delays	None	We experienced no non-technical delays in 2022.
Workforce Health and Safety	EM-EP-320a.1	(1) Total recordable incident rate (TRIR), (2) fatality rate, (3) near miss frequency rate (NMFR), and (4) average hours of health, safety, and emergency response training for (a) full-time employees, (b) contract employees, and (c) short-service employees	Partial	Workforce Safety ; Performance Metrics
	EM-EP-320a.2	Discussion of management systems used to integrate a culture of safety throughout the exploration and production lifecycle	Full	Risk Management ; Workforce Safety ; Health & Well-Being
Reserves Valuation and Capital Expenditures	EM-EP-420a.1	Sensitivity of hydrocarbon reserve levels to future price projection scenarios that account for a price on carbon emissions	Full	Climate Risk Analysis
	EM-EP-420a.2	Estimated carbon dioxide emissions embedded in proved hydrocarbon reserves	None	
	EM-EP-420a.3	Amount invested in renewable energy, revenue generated by renewable energy sales	None	We utilize certain renewable energy sources as part of our daily operations, including solar to power certain site equipment. We continue to evaluate renewable energy investment as a potential forward-looking strategy for the company.
	EM-EP-420a.4	Discussion of how price and demand for hydrocarbons and/or climate regulation influence the capital expenditure strategy for exploration, acquisition, and development of assets	Full	Climate Risk Analysis
Business Ethics and Transparency	EM-EP-510a.1	Percentage of (1) proved and (2) probable reserves in countries that have the 20 lowest rankings in Transparency International's Corruption Perception Index	Full	Human Rights
	EM-EP-510a.2	Description of the management system for prevention of corruption and bribery throughout the value chain	Full	Accountability & Compensation
Management of the Legal and Regulatory Environment	EM-EP-530a.1	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Full	Political & Trade Participation ; Climate Risk Analysis
Critical Incident Risk Management	EM-EP-540a.1	Process Safety Event (PSE) rates for Loss of Primary Containment (LOPC) of greater consequence (Tier 1)	None	
	EM-EP-540a.2	Description of management systems used to identify and mitigate catastrophic and tail-end risks	Full	Risk Management ; Workforce Safety ; Climate Risk Analysis
Activity Metrics	EM-EP-000.A	Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	Full	AXPC ESG Metrics ; we do not produce synthetic oil or synthetic gas.
	EM-EP-000.B	Number of offshore sites	Full	We only perform work onshore and in the U.S.
	EM-EP-000.C	Number of terrestrial sites	Full	Performance Metrics